

EMPLOYEE INFORMATION

☐ NEW

☐ CHANGE

Last Name:		First Name:	MI:
Mailing Address:			
DL#		SS#	
Home Telephone:	Cell Phone:		Email Address:
Position:			

I elect to **disclose / keep confidential** my home address and home telephone numbers. (Circle One)

Signature

Date

EMPLOYMENT AT-WILL AGREEMENT

Nothing contained in this policy manual or in any other materials or information distributed by the City of Idalou creates a contract of employment between an employee and the city. Employment is on an at-will basis. This means that employees are free to resign their employment at any time, for any reason, and the city retains that same right. No statements to the contrary, written or oral, made either before or during an individual's employment can change this. No individual supervisor, manager or officer can make a contrary agreement, except for the City of Idalou, and even then, such an agreement must be set forth in a written employment contract with the employee, signed by the Mayor and City Administrator.

The policies in this manual are intended for all employees of City of Idalou, its divisions and subsidiaries. The city reserves the right to revise, change, or terminate policies or procedures at any time, with or without notice.

By signing, I affirm that I have read and understand that the City of Idalou is an at-will employer and that I will abide by the Policies set forth in this manual.

Signature

Date

UMC EMS

EMERGENCY VEHICLE OPERATIONS

It is the policy of the Department to respond to requests for service in a manner that is timely and expeditious as well as reasonable and safe. When operating an EMS vehicle, staff will drive in accordance with the Texas Uniform Traffic Act.

Procedure:

Emergency Vehicle Drivers Training

The Department shall conduct an Emergency Driving Program which must be successfully completed by every person who drives an EMS vehicle.

Driver Requirements

1. Drivers must have a valid Class C Texas driver's license.
2. Completion of the EMS driving program as such is given.
3. No physical disabilities that would contribute to an inability to safely operate an emergency vehicle.
4. Driver shall be 21 years old or older to drive.
5. Drivers 21 to 22 years old shall have a completely clean record. No exceptions.
6. Drivers 23 to 24 years old can have no more than two violations in the last three years.
7. Drivers 25 and older must not exceed four moving violations or one accident and one violation in the last three years.
8. Driver must have at least five years driving experience of any type of motor vehicle.
9. Have successfully completed a documented road test, as provided by the emergency driving program.

Major disqualifications include any one or more of the following:

1. A DWI (driving while intoxicated/under the influence) within the last three years.
2. A drug-related incident within the last three years.
3. Careless or reckless driving tickets within the last three years.
4. An at-fault accidents where a felony was involved within the last three years.
5. Involvement in an asleep at the wheel accident within the last three years.
6. A hit and run involvement within the last three years.
7. Vehicular felony involvement within the last three years.

* On-duty and off-duty violations and accidents will be included in the point system.



Emergency Medical Service

University Medical Center
602 Indiana Avenue
Lubbock, Texas 79415
806-775-8725

Driver Acceptability and Continued Employment (County Services)

During the course of volunteering and/or employment with your County EMS service your Motor Vehicle Record will be reviewed periodically. If at any time your driving history deems you unacceptable to our insurance carrier or our departmental set policy, your coverage will be terminated and you will no longer be able to drive for the service. Moving violations, accident frequency (regardless of fault) and other violations will be considered.

Agreed by: _____

Signature

Printed Name

Date

Full Name _____

(As it appears on your driver's license)

DL# _____

Date of Birth _____

Name of Requesting Service _____

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Driver Acceptability and Continued
Employment-County Service (MVR)

EMS-29

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